

WinSystems Streamlines Payroll and HR Functions With Sage Abra Suite

WinSystems, Inc. designs and manufactures single board computer systems. While you will not find this company's products in your home computer, it is highly likely that you have benefitted from its technology embedded into gasoline pumps, medical diagnostic tools, industrial robotics, and pipeline controls.

WinSystems has a large and diversified customer base that helps the company continue to grow even during market fluctuations. The employee-owned company has earned a reputation for quality products, exceptional design engineering, and outstanding technical support. Sage Abra Suite is the human resource management system WinSystems trusts to deliver the same high level of service to its employee/owners.

The Best HRMS

When Mary Anne Giezentanner joined WinSystems as its human resources manager, the company did not have an HRMS and used an entry-level accounting software package to process payroll. "One of our first goals was to formalize our HR procedures and integrate payroll and HR tasks," she says.

Giezentanner evaluated several HRMS options, including Sage Abra Suite, PeopleSoft, and Halogen Software. "It was an easy decision," she says. "Sage Abra Suite is easy to use, scalable, has all the functionality

we need, has fair upgrade and support fees, and a great reputation. Having a local support partner is a huge asset to us and a big reason why we selected Sage Abra Suite."

Significant Time Savings

Before implementing the Sage Abra Suite Payroll and Sage Abra Suite HRMS modules, WinSystems staff printed out the clock-in and clock-out times from the time clocks and manually keyed them into the payroll software. A separate spreadsheet was updated with attendance data. "It involved a lot of duplicate data entry. And because it was a manual effort, there was greater opportunity for errors," says Giezentanner.

Now, electronic data from the company's new biometric time clocks is directly imported into the Sage Abra Suite payroll and attendance modules.

"The spreadsheets are gone, and so is the duplicate entry," Giezentanner says. "It saves a lot of time, and our confidence in the accuracy of the data is greatly increased."

With the help of its Sage business partner, WinSystems developed a utility that extracts summarized payroll data from Sage Abra Suite. The file is then imported into the company's accounting application, further reducing the volume of data entry involved.



CUSTOMER

WinSystems, Inc.

INDUSTRY

Computer Manufacturing

LOCATION

Arlington, Texas

NUMBER OF LOCATIONS

1

SYSTEM

Sage Abra Suite

- Sage Abra Suite HRMS
- Sage Abra Suite Payroll
- Sage Employee Self Service (Sage ESS)
- Sage Abra Link

CHALLENGE

WinSystems was using an entry-level accounting software package to process payroll but had no integrated human resource management system. The company sought to improve accuracy, formalize procedures, and improve internal processes.

SOLUTION

Sage Abra Suite was selected for its ease of use, scalability, broad feature set, and strong reputation.

RESULTS

Automating payroll functions is shaving several days off the payroll processing time each month. Confidence in the data is improved. Duplicate data entry is eliminated because now the company has an integrated payroll and HR system.

As a result of these efficiencies, the time spent processing payroll has been greatly reduced. Giezentanner often started on the payroll processing tasks on Sunday evening in order to have the data entered and validated by the Wednesday deadline. "Now I can complete it in a couple of hours and be confident that it is correct," she says. "That saves me three or four days a month that I can spend on more strategic tasks."

Employees also benefit from the solution. WinSystems is currently implementing the Sage ESS module, which will enable employees to update much of their own information and obtain the answers to routine benefit questions.

"Employees are very pleased about the ability to access their own data. Most of our employees take advantage of direct deposit," says Giezentanner. "And they will be able to view their vouchers in Sage ESS. And because we won't need to print those vouchers any longer, we will save both time and money."

Quick Access to Usable Data

WinSystems now has access to the data it needs to make more informed business decisions. When the company is asked to provide data for a routine worker's compensation audit or a review of its ESOP (employee stock ownership plan), a report can be generated quickly and easily, containing the required information. "All the data is accessible," Giezentanner says. "We can build virtually any report we need using Crystal Reports®."

Prior to implementing Sage Abra Suite, benefit plan data, enrollment details, and employee deductions were all tracked manually in spreadsheets. Now this information has a secure and dedicated home, accessible to authorized staff, supervisors, and management.

"I am able to provide management with accurate figures concerning our monthly benefit costs," says Giezentanner.

"And because of the integration between the payroll, attendance, and HR components, when we make a change in one component, all are updated."

"The time savings is the single biggest benefit of Sage Abra Suite. But an equally important benefit is greater staff member confidence in the HR department."

Mary Anne Giezentanner, SPHR
Human Resources Manager
WinSystems, Inc.

Confidence in the Solution

"The time savings is the single biggest benefit of Sage Abra Suite," concludes Giezentanner. "But an equally important benefit is greater staff member confidence in the HR department. They see a streamlined, secure, accurate, and efficient HR department that is able to provide them with the service they deserve."

About Sage

Sage is a leading global supplier of business management software and services for small and mid-sized businesses. The Sage Group plc, formed in 1981, was floated on the London Stock Exchange in 1989 and now employs more than 12,300 people and supports more than 6 million customers worldwide. For more information about Sage in North America, please visit the company website at www.SageNorthAmerica.com. Follow Sage North America on Facebook, <http://www.facebook.com/SageNorthAmerica>, and Twitter, <http://twitter.com/#!/sagenamerica>.